

CODE OF CONDUCT

Organisational objective

The Australian YCW is a movement that educates, represents and provides services for young adults. It is autonomously run by, for and with young adults themselves. The YCW seeks to organise, educate and empower young people to be leaders of positive change within their own lives, community and in particular their places of work and study. The YCW believes that both personal and collective action is the starting point for building justice, dignity and harmony into the fabric of society.

The YCW operates out of specific goals and beliefs:

- that each young person should be able to live and work in dignified conditions
- that each young person should be able to find value and meaning in work
- that each young person should be empowered to assume responsibility for finding solutions to the situations they face at the local, national, and international levels, in order to create a better world for all.

The YCW is made up of young adults employed and unemployed, fulltime and part time tertiary students, casual workers and the underemployed.

The YCW is a lay organization of the Catholic church and is inspired by gospel values to create a more just and humane world. Young leaders are formed through the see-judge-act process with a sense of mission to reach out and engage with the most vulnerable in our society.

Organisational Values

- Respect for the worth and dignity of every person
- Inclusiveness and social justice
- Solidarity and collaboration
- Transparency, integrity and honesty
- Responsible stewardship
- Professionalism and excellence

These values shape our Code of Conduct which guides mentors (members, volunteers and employees) in carrying out Australian YCW activities in an ethical manner.

Value	Commitment
<p>Respect for the worth and dignity of every person</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Treat everyone with dignity, respect, concern, courtesy, and fairness – Conduct myself in a way that my language, behavior and attitudes sustains self worth and dignity – Ensure all private information pertaining to members and colleagues is secured.
<p>Inclusiveness and social justice</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Promote inclusiveness among those involved in the organization – Welcome and serve all equally without regard to gender, race, sexual orientation, disability, religion, country of origin or citizenship – Be sensitive to and seek solutions for any instances of discrimination or social injustice that I observe.
<p>Solidarity and collaboration</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Work together with those we serve in an atmosphere of respect, openly sharing information and ideas to achieve common objectives.
<p>Transparency, integrity and honesty</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Build appropriate relationships in a transparent manner in accordance with YCW principles and that of the wider Catholic community – Conduct myself at all times with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
<p>Responsible stewardship</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Commit to building a safe, healthy, sustainable environment – Exercise prudent stewardship of all YCW resources.
<p>Professionalism and excellence</p>	<p><i>I will:</i></p> <ul style="list-style-type: none"> – Be professional in all undertakings – Be conscious of the fact that everything I do, directly or indirectly, has the potential to reflect upon the YCW as a whole – Adhere to and comply with the best practice standards carrying out my responsibilities

	<ul style="list-style-type: none"> - Maintain clear boundaries about appropriate behavior and duty of care particularly around minors, those much younger and the most vulnerable - Relate to young people, above 18 years, according to the principles of the YCW and the wider catholic community - Follow the policies and procedures of the YCW especially in relation to Child Protection and reporting of any abuse - Respect and comply with all applicable laws and regulations.
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CODE OF CONDUCT ACKNOWLEDGMENT

To: Leadership Teams, Mentors and Employees

I have read and accept the above Code of Conduct and agree to act professionally in the carrying out of my duties, in accordance with the Policies and Procedures of the Australian YCW

Signed:

Signature of Witness

Name in Full:

Name of Witness:

Date:

Date: